

Private Equity Deal

Problem

- -Broker's client acquired 11 separate companies with locations spread across four states and intended to put all under one benefits point
- -Enrollments previously done on three separate systems among target companies
- -The broker came to Palmetto Broker Partners looking for a single-source solution for communication and enrollment across all companies and locations
- -We were given a time table of less than 35 days to accomplish this

Solution

- -Set up Employee Navigator and built out core offerings in-house to have uniform/single-source enrollment elections for 2018 and 2019
- -Deployed benefits counselors to each location to conduct face-to-face enrollments with every employee to educate them on the new plan offerings and explain how they differed from coverages prior to the acquisition
- -The client continued to make acquisitions throughout 2019 and we assisted with on-site enrollment in each instance, regardless of location. For every acquisition, we sent an enrollment team to assist with the transition from old to new plans.



The Client Received:

- -Implementation support
- -Additional resources for open enrollment and company acquisitions
- -Benadmin system to house all elections and better manage the benefits offering
- -Ongoing management and support of the benadmin system
- -Enhanced benefit offering through worksite benefits at no cost to company

The Broker Received:

- -Implemenatation support
- -Full buildout of pre/post enrollment communications campaign
- -Carrier file buildouts
- -Daily updates and enrollment progress reports
- -High participation on medial and core plans
- -Additional \$90,000 in commission revenue from worksite products